



## **Chispa Maryland - Maryland League of Conservation Voters Education Fund Job Announcement**

October 18, 2018

### **Title: Chispa Maryland Community Organizer**

Chispa Maryland, a program of Maryland League of Conservation Voters Education Fund (Maryland LCV Ed Fund) is seeking a Community Organizer to join our team. The Community Organizer will engage and build relationships with Latino families in Baltimore to take action and be a powerful voice in promoting clean air, clean water and public health. We are looking for an ambitious Community Organizer who is goal-driven, passionate about social change and justice, and experienced in building individual and collective leadership and power.

In 2014 the Maryland LCV Ed Fund, a 501 (c)(3) nonprofit, launched its Chispa Maryland program to build the power of Latino families and to identify and influence environmental and public health policies and decisions that affect their lives. Since then, Chispa Maryland has established itself as one of few environmental programs in the state with strong and growing grassroots community capacity. Chispa Maryland has solidified partnerships with community groups, faith based institutions, and schools among others, and our volunteers and activists have become environmental leaders and taken actions to protect the health of their families from harmful chemicals, and air and water pollution.

### **Responsibilities:**

- Work closely with the Program Director to identify and implement strategies that successfully recruit volunteers and build grassroots leaders;
- Conduct new outreach to recruit volunteers through door-knocking, presentations, one-on-one's and phone calls that results in a growing volunteer base;
- Conduct leadership trainings for volunteer leaders to grow their advocacy and organizing skills;
- Organize volunteers' participation in grassroots events such as neighborhood meetings, media events and forums using methods such as;
- Use and create content for online engagement such as social media posts, blogs, graphics, etc;
- Develop relationships and partnerships with community organizations and leaders;
- Represent the organization during networking events, partner meetings and other events.

**Qualifications:**

- 1+ years community, issue, labor, or political organizing, preferably within the Latino community;
- Enthusiasm and a commitment to building the voice and leadership of Latino communities in Maryland and a strong interest in environmental activism;
- Able to implement key organizing and campaign strategies like door-to-door canvassing, phone banking and public speaking;
- Strong written and oral communications skills in English and Spanish;
- Ability to prioritize and effectively manage multiple tasks in a fast paced work environment;
- Willingness to learn, be adaptable in a variety of situations and be a problem-solver;
- Fluency in Microsoft Office Suite.

**Salary and Compensation:** \$36,000 - \$45,000 range depending on qualifications and experience. This is an exempt position and includes benefits such as health and dental insurance, paid time off and holidays, a 401K plan.

**Position Requirements:** This is a full time position based in Baltimore. The *Community Organizer* will report to the Chispa Maryland Director. Ability and willingness to travel; evening and weekend hours and access to a car are required to be successful;

**To Apply:** Send cover letter, resume and salary requirements to Ramon Palencia-Calvo at [rpalvo@mdlcv.org](mailto:rpalvo@mdlcv.org) with *Community Organizer* in the subject line. **Applications will be considered on a rolling basis. We seek to have the successful candidate start as soon as possible.**

*Maryland LCV Ed Fund is an Equal Opportunity Employer Committed to a Racially Diverse, Inclusive, and Equitable Workplace*